

Ethics for Social Work & Substance Use Disorder Professionals & Psychologists

This training fulfills the Michigan Social Work Licensing Board's requirement for licensure renewal for ethics.

This training fulfills the MCBAP approved treatment ethics code education – specific.

Training Dates and Locations:

September 26, 2018

Holiday Inn Express & Suites
525 Dickerson Rd, Gaylord, MI 49735

November 7, 2018

Community Mental Health Association of Michigan
426 S. Walnut Street, Lansing, Michigan 48933

January 23, 2019

Community Mental Health Association of Michigan
426 S. Walnut Street, Lansing, Michigan 48933

February 20, 2019

Community Mental Health Association of Michigan
426 S. Walnut Street, Lansing, MI 48933

March 13, 2019

Community Mental Health Association of Michigan
426 S. Walnut Street, Lansing, MI 48933

April 24, 2019

Oakland Community Health Network
5505 Corporate Drive, Troy, Michigan 48098

About the Presenter:

**Thomas (Tom) L. Moore, MS, MA, LMSW, LLP, CAADAC, MAC, CCS
Owner and Principle, Two Moons, LLC**

Thomas L. Moore is the founder and principal of Two Moons Consulting. Prior to the formation of this training and consulting LLC in 2014, Tom was the Director of Workforce Development for Cherry Health in Grand Rapids. Prior roles included: Director of Informatics, Quality Management and Research for Proaction Behavioral Health Alliance, and Clinical Director of Life Guidance Services. Tom has served as a part-time instructor for Western Michigan University since 1986, in both the Counselor Education and Counseling Psychology (CECP) Department and in the Specialty Program for Alcohol and Drug Abuse (SPADA). He holds graduate degrees in Education and Psychology from Indiana University and Vermont College of Norwich University respectively, and currently serves as the chair of the Michigan Certification Board for Addiction Professionals (MCBAP).

**Registration Fees: \$115 CMHAM Members
 \$138 Non-Members**

This presentation will engage participants in a multi-media, multi-sensory format, teaching to all styles of learning. Case study material will be utilized, with video clips presented from social work and substance use disorder treatment disciplines, and didactic material that addresses both the conceptual and practical level. The conceptual foundation of ethics represents an inherent and essential framework for behavioral health, including clinical social work, case management, peer-based recovery support, and substance use disorder services. While assuming all ethical standards and professional codes of ethics represent identical approaches to care, in reality significant differences exist. Many licensed social workers also hold certification as a CADC or CAADC, and must adhere to more than one code of ethics, significantly complicating their interactions with persons served. In this presentation, emphasis is given to examining personal values and ethical concepts, contrasting those personal beliefs to professional codes of ethics, and determining appropriate approaches to clientele. In addition, given the demands within behavioral health, particularly treatment of substance use disorders, boundary crossings as well as boundary violations receive prominent focus and attention. While some presentations in ethics exhibit a dry, boring, and sterile coverage of standards and professional codes, this training will actively engage participants, prioritizing current issues in the field through use of controversial topics and issues. Participants should come prepared for a thought-provoking, emotionally challenging, actively engaged day.

Training Agenda:

8:00am	Registration
8:30am	Overview and fundamental concepts of ethics
9:15am	Confidentiality (HIPAA, Michigan Mental Health Code, 42CFR, 49CFR, Attachment F-MDOC)
10:15am	Break
10:30am	Confidentiality Exceptions, Professional Boundaries, and Dual Relationships
11:30am	Ethical Problem Solving Model
12:00pm	Lunch
12:45pm	Case study material in small groups
2:30pm	Break
2:45pm	Continuation of case study in small groups
3:30pm	Questions, evaluation
3:45pm	Adjournment

Learning Objectives:

Participants will be able to:

1. List examples of beneficence, non-maleficence, and autonomy.
2. Differentiate between personal and professional ethics.
3. Name the three most frequent boundary violations by social workers and substance use disorder (SUD) professionals.
4. Recognize differences between the NASW Code of Ethics, the MCBAP Code of Ethics and the NAADAC Code of Ethics.
5. Cite at least 8 of 12 general ethical boundary violations.
6. Solve ethical violations and apply ethical principles in a minimum of six case studies.

Continuing Education:

Social Workers: This course qualifies for a maximum of 6 CEs and fulfills the Michigan Social Work Licensing Board's requirement for licensure renewal for ethics. The Community Mental Health Association is an approved provider with the Michigan Social Work Continuing Education Collaborative. Approved Provider Number: MICEC 060818.

Substance Abuse Professionals: CMHAM is approved by Michigan Certification Board for Addiction Professionals (MCBAP). CMHAM maintains the responsibility for the program and content. Substance Abuse Professionals participating in this training may receive a maximum of 6 contact hours. This training fulfills the MCBAP approved treatment ethics code education – specific. It is important that attendees keep a copy of the conference program brochure containing the workshop descriptions along with their attendance record form.

Psychologist: MPA is co-sponsoring with CMHAM. The Michigan Psychological Association is approved by the American Psychological Association to sponsor continuing education for psychologists. MPA maintains responsibility for this program and its contents. Important Notice: Those who attend the training and complete the MPA evaluation form will receive 6 continuing education credits. Please note that APA CE rules require that we give credit only to those who attend the entire workshop. Those arriving more than 15 minutes after the start time or leaving before the workshop is completed will not receive CE credits.

Certificate Awarded: At the conclusion of this conference, turn in your Certificate of Attendance form to the CMHAM Staff to be approved. You will turn in the top sheet & retain the bottom sheet which serves as your certificate of participation. No other certificate will be given.

Grievance: If you have any issues with the way in which this conference was conducted or other problems, you may note that on your evaluation or you may contact CMHAM/MACMHB at 517-374-6848 or through our webpage at www.cmham.org for resolution.

Who Should Attend: This training is appropriate for social workers and substance use disorders professionals. Social work practice levels: intermediate and advanced.

Continuing Education Rules indicate that if you are over 5-minutes late or depart early, you forfeit your CEs for the entire training. Please note that this is a National rule that CMHAM must enforce or we could lose our provider status to provide CEs in the future. This rule will be strictly followed.

Training Fees: Includes training materials, coffee, lunch and refreshments.

\$115 CMHAM Members

\$138 Non-Members

CMH Association of Michigan
426 S. Walnut St, Lansing, MI 48933
(517) 374-6848; cward@cmham.org

Payment Information:

Payment will be required prior to attendance. Payment methods available in advance and onsite: credit card, check or exact cash.

If payment has not been received, fees will be collected at registration the day of the event unless alternate arrangements are pre-approved by CMHAM. Purchase Orders are not considered payment. All No Shows will be billed the full amount.

If Paying by Check: Make payable to CMHAM and mail to 426 S. Walnut Street, Lansing, MI 48933

Cancellation Policy: Substitutions are permitted at any time. No-shows will be billed at the full training rate. Cancellations must be received in writing at least 10 business days prior to the conference for a full refund less a \$25 administrative fee. If cancellation is received less than 10 business days prior to the training, no refund will be given.

Training Registration: